

# CURRICULUM VITAE

**David  
Mably**

## PERSONAL STATEMENT

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*I am a hard working, highly motivated, persistent, polite, outgoing and honest person with a positive outlook and a professional presentation. This is aided by sound time management skills and initiative, which I use in planning every strategy.*

*I am able to, and in fact enjoy working in a team environment, yet have demonstrable ability to work independently. I enjoy close contact with people, and because of that I have developed excellent people and communication skills, and highly proactive leadership skills.*

*I apply myself readily to all tasks with a desire to succeed. My work ethic is exemplary and my integrity is impeccable.*

*Furthermore, I am more than willing to undergo any further training deemed necessary to ensure the success of any position to which I am appointed.*

## CAREER OBJECTIVE

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Ideally, I would like to remain involved in the horticulture industry where my excellent professional skills and customer service skills can be best put to use, with a view to challenging roles within a world leading progressive company that encourages continuing professional development. I am focused on dealing with all stakeholders, both internal and external to the organisation that I represent, and providing them with an outstanding level of service, with a view to undertaking management positions in the future, should they be presented.

## SKILLS, ABILITIES and COMPETENCIES

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- Excellent communication skills, with the proven ability to liaise effectively with all levels, both verbally and in writing
- Excellent conflict resolution skills
- Analytical in nature, with the ability to manage change, and motivated by challenges
- Ability to create a positive rapport with people from a diverse range of social, economic, cultural and ethnic backgrounds
- Friendly, outgoing personality and very approachable
- Flexible, Practical & Reliable
- Goal oriented/able to competently prioritise tasks and workloads
- Excellent time management skills
- Resilient
- Excellent problem solving skills
- Sensitive to the needs of others, with the ethics to hold strict confidentiality on any issue

- Proven negotiation skills
- Highly developed customer service skills
- Self-motivated
- Highly effective leadership skills:
  - Proactive
  - Motivational
  - Mentoring and coaching experience
- Proven ability to work effectively as a team member
- Cope extremely well under pressure
- Committed to continuous personal and professional development
- Excellent level of computer skills:
  - Windows applications
  - Outlook
  - Word
  - Excel
  - PowerPoint
  - Cash Flow
  - ArborPlan
- Sound work ethic
- Impeccable integrity

## TERTIARY QUALIFICATIONS

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<b>2008</b>	<b>TAFE SA</b> Certificate IV in Training and Assessment
<b>2003</b>	<b>TAFE SA</b> Advanced Diploma of Horticulture (Arboriculture)
<b>2002</b>	<b>TAFE SA</b> Advanced Diploma of Horticulture (Production) Certificate II in Electrotechnology Powerline (Vegetation Control)
<b>2001</b>	<b>TAFE SA</b> Advanced Diploma in Urban Park Management (Arboriculture) <b>Business SA</b> Front Line Management
<b>1994</b>	<b>TAFE SA</b> Associate Diploma of Applied Science (Urban Park Management)
<b>1985</b>	<b>Merrist Wood Agricultural College, Worplesdon UK</b> Certificate for Tree Surgery for Foremen Certificate for Tree Surgery for Craftsmen
<b>1984</b>	<b>TAFE SA</b> Certificate in Advanced Horticulture (Amenity)

## PERSONAL and PROFESSIONAL DEVELOPMENT

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2008	<b>Dale Carnegie Institute</b> Effective Communications and Human Relations
2007	<b>Developing Potential Australia Pty Ltd</b> Assertiveness & Conflict Resolution <b>TAFE SA</b> Workzone Traffic Management Training Hazardous Substances
2006	<b>City of Mitcham</b> Risk Management and HR Inductions for Managers Customers Response Management (software) Training Manual Handling Training Customer Action Requisition System (software) Straightbuy – ordering system software <b>St John</b> First Aid – Cardiopulmonary Resuscitation Refresher Course <b>External Trainer</b> Venomous Animal hazard Seminar/Workshop
2005	<b>Business SA</b> Environmental Awareness Training <b>The Learning Laboratory</b> Advanced MS Word Intermediate Excel Groupwise Intermediate PowerPoint

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PERSONAL and PROFESSIONAL DEVELOPMENT' (Continued)

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2005	<b>City of Mitcham</b> Authority (database software) Mapinfo Professional (GIS software)
2004	<b>City of Mitcham</b> Working Alone Seminar BIS software – financial reporting software
2003	<b>External Trainer</b> Customer Service Training <b>TerraCottem</b> Landscape Solutions & TerraCottem Workshop
2002	<b>Business SA</b> Develop and Maintain a Safe Workplace and Environment <b>External Trainer</b> Workzone Traffic Management <b>City of Mitcham</b> OHS&W- Responsibility of Contractor's and Council
2001	<b>TAFE SA</b> Certificate 2 in Powerline Vegetation Clearance <b>Business SA</b> Effective Communication Workshop <b>City of Mitcham</b>

OHS&W for Managers and Supervisors  
OHS&W policy, procedures and systems

**Andrew Crompton**

Native Grassland Management and Identification

**Oiltrac**

Shopfloor Oil Spills Level I

2000

**ETSA Power Training Division**

ETSA Powerline Identification and  
Safe Working Next to Conductors

**LETService Pty Ltd**

Basic Work Zone Traffic Management Course

**Civil Skills & Technology Centre Inc.**

General Workzone Traffic Management

1999

**SA Horticultural Training Services**

Advanced Tree Felling  
Advanced Tree Surgery  
Tree Pruning for Contractors  
Chainsaw Operation, Maintenance & Adjustment

1997

**Department of Transport**

Environmental Management Training Course for  
Road Maintenance Activities

1996

**Occupational Health & Safety Department Industrial Affairs**

Elevated Work Platforms

**PERSONAL and PROFESSIONAL DEVELOPMENT (Continued)**

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1995

**Civil Skills & Technology Centre Inc.**

Workplace Skills Assessor Course

1986

**TAFE SA**

New Lecturers' Methodology and Induction Course  
Basic Methodology Course for Part Time Lecturers

**Conferences Attended:**

2003

**International Society of Arboriculture**

**Australia Chapter National Conference**

**PROFESSIONAL TRAINING EXPERIENCE**

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Provided extensive training to students in the effective and safe operation of a variety of equipment and horticultural expertise, including:

- Chainsaw Safety & Operation
- Elevated Platform Vehicle Operation
- Tractor Operation
- Skid Steer Loader Operation
- Front end Loader Operation
- Tree Pruning for Contractors
- Shaping and Pruning of Urban Trees

- Landscape Measuring and Levelling
- Pesticide Safety & Application
- Plant Identification
- Tree Felling

## SUMMARY of LECTURING POSITIONS

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<b>Current</b>	<b>Lecturer/Assessor (Part-Time)</b> TAFE SA, Urrbrae Campus
<b>1996 – 1998</b>	<b>Lecturer (Part-Time)</b> SA Horticultural Training Services
<b>1996 – 1997</b>	<b>Lecturer (Part-Time)</b> University of Adelaide, Dept. of Architecture
<b>1986 – 1996</b>	<b>Lecturer (Full-Time from 1992)</b> <b>Horticulture (Parks &amp; Gardens)</b> TAFE SA, Gilles Plains
<b>1993</b>	<b>Educational Manager, Coordinator for Special Programs</b> <b>Land Care Environment Action Program</b> TAFE SA, Gilles Plains
<b>1986 – 1988</b>	<b>Part-Time Instructor in Urban Horticulture</b> Montrose Avenue Youth Service Hindmarsh Environment Project

## EMPLOYMENT PROFILE

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<b>2008 – Current</b>	<b>Working Manager (Full-Time)</b>
<b>2001 – 2007</b>	<b>Working Manager (Part-Time)</b> Arborcare Tree and Garden Solutions, Panorama SA
<b>Overview:</b>	Provision of expert consultancy, audits, reports and solutions to in excess of 300 clients, both private and Government, in relation to trees and tree management, including:
<b>Key Responsibilities:</b>	<ul style="list-style-type: none"> <li>• <b><u>Tree Management:</u></b> <ul style="list-style-type: none"> <li>○ Inspect, assess, identify trees that present issues with built form, and recommend appropriate action that may involve either pruning or removal of trees</li> <li>○ Tree planting</li> </ul> </li> <li>• <b><u>Significant Trees:</u></b> <ul style="list-style-type: none"> <li>○ Assist with the administration and management of the Development Act 1993 in relation to Significant Trees</li> </ul> </li> <li>• Provide a working manager's role in the development of knowledge and skills in the market place, undertaking any facet of horticulture and arboriculture</li> <li>• Provide effective liaison and quoting to all facets of private, public, commercial companies and government organisations that require horticultural and arboricultural services</li> </ul>

- Coordinate work schedules and staff, and contract hire of labour and machinery job sheets, including disposal of saleable products/debris
- Provide an invaluable service to the individual, community and industry, leading the way with our enthusiasm and professional expertise
- **Private Companies:**
  - Theo Agelis Construction
  - Adelaide Shores Holiday Village
  - Kooyonga Golf Club Inc
  - AAMI (Tree assessments/audits from insurance claims)
  - Franek Savarton Landscape Architects (Truro by Pass Tree Audit, March 2003)
  - Cheeseman Architects:
    - Queen Elizabeth Hospital Tree Audit, March 2006
    - Lyell Mc Ewin Hospital Tree Audit, Nov. 2000
- **State Government:**
  - Asset Services – South Australian Health Dept. for Hillcrest Hospital Tree Audit, January 2007
  - Henley Beach Primary School Tree Audit, July 2008
- **Local Government:**
  - Playford Council
  - Alexandrina Council
  - West Torrens Council Tree Assessment (Short List)

## EMPLOYMENT PROFILE (Continued)

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**2008 – Current**

**Workshop Facilitator**

The TerraCottem Advantage, Springwood NSW

**Business Overview:**

TerraCottem was purposely designed to improve the water and nutrient retention capacity, structure aeration, quality and performance of growing media, and to improve root and plant growth.

**Key Responsibilities:**

- Facilitate workshops for Councils and private organisations throughout Australia to demonstrate the product, including:
  - How to use the product
  - How to handle and resolve staff issues
  - Respond to questions and feedback
  - Application of best practices
  - Plant cultural procedures
  - Soil and soil quality
- Practical tree planting demonstrations, using TerraCottem products

**Current**

**Lecturer/Assessor (Part-Time)**

TAFE SA, Urrbrae Campus

**Key Responsibilities:**

- Assessment of students seeking to gain higher qualifications, using Recognised Prior Learning (RPL) as a tool to achieve part and/or whole of that certificate. These assessments include:
  - Skills/Education
  - Certificates of Attainment/Various other qualifications

**Footnote:**

Refer to Debra Walkley (Program Manager)  
debra.walkley@tafesa.edu.au

2002 – 2008

**Horticultural Officer - Trees**

City of Mitcham, SA

**Key Responsibilities:**

- **Tree Planting:**
  - Provide Council with a link between the strategic, planned and technical aspects of tree planting and support Council's increased tree planting budget
- **Contract Management:**
  - Ensure that contactors engaged by Council comply with OH&S and adhere to the technical specifications
  - Ensure that contractors are fully aware and compliant with Council policy or any other relevant statutory requirements
- **Tree Management:**
  - Undertake tree management responsibilities in accordance with the Local Government Act and the LGA Mutual Liability Scheme publication – Trees: Legislation and Risk Management Guidelines for Local Government (June 2001)
- **Street Tree Survey:**
  - Assist with the survey of tree assets situated within Council managed road reserve
- **Significant Trees:**
  - Assist with the administration and management of the Development Act 1993 in relation to Significant Trees

EMPLOYMENT PROFILE (Continued)

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2001

**Team Leader (Arboriculture)**

City of Burnside SA

**Key Responsibilities:**

- Promote and project Council's commitment as a Customer First organisation
- Adhere to Customer service standards, EO principals and OH&S policies
- Effective management and enhancement of street and park trees
- Provide supervision, training and encouragement to staff
- Provide a safe working environment
- Develop and improve morale, knowledge and skills within the team, undertaking any facet of arboriculture with enthusiasm and professionalism
- Provide a viable, friendly service to the community liaising and discussing their needs and delivering productive outcomes
- Coordinate staff and work schedules
- Contract hire of labour, machinery, disposal of mulch and debris
- Provide effective and efficient use of assigned resources and maintain records and statistics



1986 – 2001

**Working Manager/Director**

Mably's Horticultural and Arboricultural Services Pty Ltd

**Overview:**

I am committed to the development of knowledge and skills in the market place, and undertaking any facet of horticulture and arboriculture with enthusiasm and professionalism

**Key Responsibilities:**

- Provide effective liaison and quoting to all facets of private, public, commercial companies and government organisations that require horticultural and arboricultural services
- Coordinate work schedules and staff
- Contract hire of labour and machinery job sheets and disposal of saleable products/debris
- Provide a viable service to the individual, community and industry, leading the way with our enthusiasm/professionalism

1996 – 1998

**Lecturer (Part-Time)**

South Australian Horticultural Training Services (Private Provider)

**Key Responsibilities:**

- Develop curriculum and disseminate educational information in the form of subjects and competencies using various teaching strategies and methodologies
- Work closely with unemployed, young and older people, councils/municipalities and other various target groups
- Provide participation and involvement with other lecturing staff in group discussions and dynamics
- Manage students participating in various course curriculums and training programs
- Maintain essential student discipline while participating in a working and educational environment
- Utilise different teaching methodologies to impart knowledge effectively with these assorted training programs

**MEMBERSHIPS/COMMITTEES**

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**City of Mitcham**

Horticultural Client Meetings  
Horticultural Department Meetings

**South Australian Society of Arboriculture**

**ALMA**

**Urrbrae Old Scholars Association**

**SUMMARY**

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As my CV clearly shows, I have been involved in an extensive career in horticulture and arboriculture, customer service and leadership roles, and have done so very successfully, having been recognised and complimented by my peers, management teams and by a number of individual customers.

I have provided advice, counsel and practical applications of my extensive knowledge to a diverse range of clientele that includes significant private enterprise and State and Local Government

bodies. In addition, I have lectured and instructed in horticulture and in land care at various institutions since 1986.

I have demonstrated exceptional professional skills, customer service skills and also developed highly proactive people skills, communication and leadership skills. I am a “hands-on” person with a “can-do” attitude and I have an exemplary work ethic and impeccable integrity. You will find that I am also results-orientated and highly motivated.

My referees will certainly attest to my abilities and attributes and to my strong belief that any horticultural organisation that may be seeking a bright, enthusiastic, energetic and highly professional and competent addition to their staff, motivated by challenges and dedicated to excellence, need look no further than the person described in this CV.

## LEISURE INTERESTS

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Family Activities	Gardening	Bush Walking
Reading/Self Development	Travel	Swimming/Snorkelling
Cycling	Golf	Music
Outdoors Activities	Movies	Dogs

## REFEREES

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**A significant number of professional references are available on request**